

BYLAWS
OF
ANTHONY WAYNE SOCCER CLUB



Revised June 2007

BY-LAWS of ANTHONY WAYNE SOCCER CLUB

ARTICLE I – GENERAL

Section 1 Purpose

The purposes of Anthony Wayne United Soccer Club are as follows:

1. To promote, teach and govern the game of soccer on an organized basis for member boys and girls.
2. To provide a program that is enjoyable and rewarding for all participants
3. To encourage courtesy, proper conduct and respect for players, officials coaches and spectators by the players, officials, coaches, referees and spectators.
4. To promote good sportsmanship and develop leadership
5. To develop physical fitness and mental alertness.

Section 2 Discrimination Prohibited

No member or prospective member shall be discriminated against in any way with regard to sex, race, creed, color ethnicity or country of origin

Section 3 Affiliation

The Anthony Wayne United Soccer Club shall be affiliated with the Ohio Youth Soccer Association – North (OYSAN), United States Soccer Association (USYSA), United States Soccer Federation (USSF), and International Federation of Football Association (FIFA). It shall also affiliate with such OYSAN leagues and/or clubs as the Executive Board may from time to time determine.

Section 4 Offices

The principal office of the corporation for its transaction of business shall be at such place as determined from time to time by the Executive Board. The designation of a principal, or change thereof by the Executive Board shall be appended to these by-laws by the Secretary, but shall not be considered an amendment of these by-laws. In the absence of a designation of the principal office of the corporation by an incumbent Executive Board, the residence address of the President shall be deemed the principal office of the corporation.

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ARTICLE II – MEMBERS

SECTION 1 Classification of Members

The corporation shall initially have two classes of members. The corporation shall have a class of general members and a class of voting members. Additional classes of members, the manner of election or appointment of each class of members, and the qualification and rights of each class of members may be established by amendment to these Bylaws.

SECTION 2 Eligibility for Admission to Membership

In order to qualify for membership in the general membership class, a member shall be n the Anthony Wayne United Soccer Club:

Properly Registered Player	Officer of the Club
Parent of Registered player	Legal Guardian of Registered Player
Coach of a Properly Registered Team in the Club	Referee of the Club
Assistant Coach of a Properly Registered Team in the Club	Manager of a Properly Registered Team in the Club

In order to qualify for membership in the voting membership class, a member shall be

- The registered coach or manager of a properly registered team in Anthony Wayne United Soccer Club or his or her representative.
- A member of the Executive Board.

SECTION 3 Voting Rights

1. Each voting member entitled to vote with respect to the subject matter of an issue submitted to the members shall be entitled one vote upon each such issue.
2. A voting member entitled to vote at an election of Executive Board may cast one vote for as many persons as there are officers to be elected and for whose election such member has a right to vote.

SECTION 4 Members

There shall be no limit on the number of members the corporation may admit.

SECTION 5 Annual Meeting

The annual meeting of the voting members shall be held in the month of April in each year for the purpose of electing Officers of the Executive Board, amending the Constitution and/or Bylaws and transacting such other business as may properly come before the meeting.

SECTION 6 Special Meetings

The President, the Executive Board, or not less than a majority of the members entitled to vote at such meeting, may call special meetings of the members for any purpose.

SECTION 7 Place of Meeting

All meetings of members shall be held at the principal office of the corporation or at such other place within or without the State of Ohio designated by the President, the Executive Board, by the members entitled to call a meeting of members, or by a waiver of notice signed by all members entitled to vote at the meeting.

SECTION 8 Order of Business

The order in which business normally shall be conducted during each Meeting of Members or Club Meeting

1. Call to order
2. Nomination of Officers
3. Election of Officers
4. Amendments to Constitution or By-Laws

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5. Other business

6. Adjournment (Adjournment may be deferred to conduct the monthly Club Meeting)

SECTION 9 Termination by the Executive Board

Membership in the corporation may be terminated by the Executive Board, as set forth in Sections 3.10 to 3.14 below

SECTION 10 Disciplinary Procedures

All members of the corporation are subject to and shall abide by these by-laws, the Rules and Regulations of the Anthony Wayne United Soccer Club, including as promulgated from time to time by the Executive Board in the Anthony Wayne Soccer Club Handbook(s), and the rules and procedures of OYSAN.

SECTION 11 Detrimental Conduct

The Executive Board may discipline a member whose conduct is found to be detrimental to the best interest of the corporation or to any purpose for which it has been formed.

SECTION 12 Fair Hearing

Members subject to discipline shall be entitled to a fair hearing upon proper notice and an opportunity to be heard and to present evidence before a disciplinary committee. The President shall designate an Officer of the Executive Board who shall serve as Chairman and to develop the investigation plan and preside over the investigation and hearing.

SECTION 13 Duties of Hearing Chariman

During the hearing the Chairman shall perform the following duties:

1. Read the charges against the subject member;
2. Require that the charges be verified by the testimony of the person or persons making them;
3. Hear any other witnesses against the subject matter;
4. Allow the subject member to cross-examine each witness following the testimony of that witness;
5. Allow the subject member to make a statement in his or her own behalf;
6. Allow the subject member to call witnesses in her or her own behalf;
7. Allow the members of the committee to question the witnesses after the subject member has questioned them.

The committee shall conduct the hearing in good faith and in a fair and reasonable manner. The committee shall have the exclusive power and authority to decide that a proposed termination of membership not take place.

SECTION 14 Imposition of Discipline

Discipline which may be imposed includes, but is not limited to, termination of membership, removal from office, suspension, and probation.

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ARTICLE III GENERAL MEETING or CLUB MEETING

SECTION 1 Monthly Meeting of Members or Club Meeting

The Club Meeting of members shall be held on the third Monday of each month of each year at a place and time to be publicized at least two weeks in advance on the Anthony Wayne United Soccer Club website, www.awsoccer.org

SECTION 2 Order of Business

The order in which business normally shall be conducted during each Club Meeting shall be as follows:

1. Call to order
2. Minutes of previous Monthly General Meeting
3. Reports
 - a. Treasurer
 - b. Executive Board
 - c. Publicity
 - d. Club Manager
4. Team Reports
5. Old Business
6. New business
7. Good of the game and general comments from members
8. Adjournment

SECTION 3 Special Meetings

The Executive Board may call special meetings of the members for any purpose at any time. Notice of the time and place shall be given in the same manner as for the Monthly Club Meeting or each Officer will be informed by the Secretary or a designated representative.

SECTION 4 Quorum

The quorum at any meeting of members shall consist of a majority of the members present and entitled to vote.

SECTION 5 Voting of Membership

Each voting member is entitled to one vote on each matter submitted to a vote of the members. There shall be no voting by proxy.

SECTION 6 Conduct of Meetings

The President, or in his absence, an Executive Board officer designated by the Executive Board, shall preside at meetings of members. The Secretary of the corporation shall act as secretary at all meetings of members. Robert's Rules of Order shall govern meetings of members.

SECTION 7 Election of Executive Boards

The Annual Election of Executive Boards shall be held on the April meeting each year at a place and time to be publicized at least two weeks in advance.

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ARTICLE IV. EXECUTIVE BOARD

SECTION 1 Composition of Executive Board

The Executive Board is composed of the Officers of the AWSC.

SECTION 2 Election and Qualification

1. Officers shall be elected General Meeting in the month of April by the voting members;
2. The Officers shall serve for a period of one year
3. The Referee Assigner shall be appointed by the Executive Board and shall have no limit of service.
4. Vacancies will be filled by appointment by the President and affirmed by a majority vote of the Executive Board.
5. Elected officers may be removed from office for cause by a unanimous vote of the remaining Board members.
6. The term of office shall commence July following the monthly Club Meeting and approval of the upcoming fall teams. Nominations for Executive Board may be made by recommendation of a committee or orally from the floor of the March Club Meeting by nomination duly seconded.
7. Any person wishing to be elected President or Treasurer of the Anthony Wayne United Soccer Club must have been a member of the Executive Board for at least one year during the three preceding years.

SECTION 3 Voting Rights

Each voting member is entitled to one vote on each matter submitted to a vote of the members.

1. Elected officers of the Executive Board have voting rights.
2. Assigned Officers serve the board in an advisory capacity.

SECTION 4 Compensation

The elected Officers of the Executive Board shall serve without compensation

SECTION 5 Vacancies

Vacancies in the authorized number of the Executive Board may be filled by a majority vote of the remaining Executive Board, though less than a quorum, or by a sole remaining Executive Board member, and each Executive Board so elected shall hold office until the successor is elected at an General Meeting of this corporation or at a special meeting called for that purpose.

A vacancy or vacancies shall be deemed to exist in the case of a death, resignation, removal, or disqualification of any Executive Board officer or in the case an authorized Executive Board is not filled at the Annual General Meeting of members.

If the Executive Board accepts the resignation of an Executive Board officer tendered to take effect at a future time, the Board shall have power to elect a successor to take office when the resignation shall become effective.

No reduction of the number of the Executive Board shall have the effect of removing any Executive Board prior to the expiration of his term of office.

SECTION 6 Regular Meetings

The Executive Board shall hold regular, monthly meetings on the third Monday of each month prior to the Club Meeting.

SECTION 7 Guests

Guest or members may observe the meeting. Attendance should be requested through the Vice President and presented to the Executive Board prior to the meeting.

SECTION 8 Order of Business – Monthly Meetings

The order in which business shall normally be conducted during each monthly Executive Board meeting shall be as follows:

1. Call to order
2. Introduction of visitors

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3. Minutes of the previous meeting
4. Agenda
 - a. Addition or deletion of agenda items
 - b. Determination of the priorities of agenda items
5. Reports from Officers
6. Old Business
7. New Business
8. Comments from members
9. Adjournment

SECTION 9 Special Meetings and Notices of Changes

Special meetings of the Executive Board may be called by the President or, in his or her absence, by the Vice-President, or in their absence, by any two Executive Board officers.

Special meetings shall be held on four days notice by first-class mail, postage prepaid or on forty-eight (48) hours notice delivered personally, e-mail or by telephone. Notice of the special meeting need not be given to any Executive Board who signs a waiver of notice or a written consent to holding the meeting or an approval of the minutes thereof, whether before or after the meeting, or who attends the meeting without protesting, prior there to or at its commencement, the lack of such notice to such Executive Board. All such waivers, consents, and approval shall be filed with the corporate records or made a part of the minutes of the meetings.

SECTION 10 Minutes of Meetings

The Secretary shall maintain the meeting minutes.

Copies of the minutes of the meeting shall be provided at the subsequent Executive Board meeting to all Executive Board members.

SECTION 11 Change of Regular Meeting

Changes in the time and place of the regular monthly meeting may be made in the same manner as special meetings.

SECTION 12 Quorum

A majority of the Executive Board present in person at a meeting shall constitute a quorum, which, in all cases must exceed two in number. A quorum as so defined is required for the transaction of business, except as otherwise provided by law, by the Articles of Incorporation, or by Section 5.05 of these by-laws. If, however, such a quorum shall not be present at any meeting of the Executive Board, the Executive Board members present and entitled to vote there at, shall have the power to adjourn the meeting from time to time until the requisite amount of Board members shall be present. At such adjourned meeting in which the requisite number of voting Board members shall be present, any business may be transacted which might have been transacted at the meeting as originally notified.

SECTION 13 Action Without Meeting

Any action required or permitted to be taken by The Executive Board may be taken without a meeting, if all members of the Executive Board individually or collectively consent in writing to such action. Such written consent or consents shall be kept on file with the Secretary of the Corporation. Such action by written consent shall have the same force and effect as the unanimous vote of such Executive Boards.

SECTION 14 Resignation Consideration

The Executive Board will consider the resignation of any Board member absent from three consecutive Board meetings without a valid excuse.

Any Board member absent for three meeting during their term without a valid excuse is not eligible for reelection.

SECTION 15 Valid Excuse

A valid excuse is an emergent condition (medical, family, club, or work related activity) or a conflict recognized and approved by the board. For example, an approved conflict could be recognizing the varsity soccer coach will have a conflict during the high school soccer season.

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The board will determine the validity of any excuse.

The intent is not to eliminate available candidates, however it should be recognized that the effectiveness of the board requires participation. If an individual cannot support twelve regularly scheduled board meeting then an alternate and better applications for the individual's talents within the club may be appropriate.

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ARTICLE V. OFFICERS

SECTION 1 Number and Titles

1. Elected Members
 - a. President
 - b. Vice President
 - c. Secretary
 - d. Treasurer
 - e. Club Manager
 - f. Club Advisor (2)
 - g. Equipment Manager
 - h. Parent Advisor
 - i. Publicity Director
2. Assigned Members
 - a. Director of Player Development
 - b. Referee Assigner
 - c. Director of Recreational Soccer

The positions of President and Treasurer may not be held by the same person. The corporation may also have, at the discretion of the Executive Board, such other officers as may be appointed in accordance with the provisions of the following Section.

SECTION 2 Appointment of Other Officers

The Executive Board may appoint such other officers, as the business of the corporation may require, each of whom shall hold a designated office for such period, have such authority, and perform such duties as The Executive Board may from time to time determine, or the Rules and Regulations may provide. Any subordinate officer shall serve at the pleasure of the Executive Board.

SECTION 3 President

The President is the Chairman of the Executive Board, General Manager and Chief Executive Officer of the corporation. The proposed duties are as follows:

1. Preside at the Club Meeting
2. Appoint chairman of all committees, standing and ad hoc
3. Direct the operations and business of the club subject to the direction of the Executive Board.
4. Represent AWSC in an official capacity or designate the representative.
5. Oversee all communications to the general public

SECTION 4 Vice President

The Vice-President's proposed duties are as follows

1. Preside at the meetings of the Executive Board and, in the absence of the President, General Meeting of the membership
2. Serve as an ex officio member to all standing committees
3. Serve as chair all discipline related issues

SECTION 5 Secretary

The Secretary's proposed duties are as follows:

1. Keep or cause to be kept a book of minutes and agendas at the principal office or other such place as The Executive Board may order, of all meetings of Executive Boards and members of this corporation, with the time and place of holding, whether regular or special, and if special, how authorized and notice thereof given, the names of those present at Executive Boards meetings, and proceedings thereof.
2. Give required notice of all the meetings of the members of this corporation, and of the Executive Board. The Secretary shall keep the seal of the corporation in safe custody and shall have such other powers and perform such other duties may be prescribed by the Executive Board or the by- laws.

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3. Keep a book or books containing true and correct copies of all documents submitted to the Secretary by each of the designated officers in this Article, as required by these by- laws to be kept in the official records of this corporation, and maintain these records in a current and up-to-date status at all times.
4. The Secretary shall tender all corporate documents and records to the successor Secretary immediately following the next meeting.

SECTION 6 Treasurer

The Treasurer shall serve as the Chief Financial Officer of the corporation and shall perform the following duties:

1. Keep and maintain adequate and correct accounts of the properties and business transactions of the corporation, including accounts of its assets, liabilities, receipts, disbursements, gains, losses, capital, surplus, and any other accounts. The books or accounts shall be at all reasonable times open to inspection by any Executive Board and shall be available to any member upon reasonable notice.
2. Deposit all monies and other valuables in the name and to the credit of the corporation with such depositories as may be designated by the Executive Board. The Treasurer shall disburse funds of the corporation as may be ordered by the Executive Board, shall render to the President and Executive Board, whenever they request it, an account of all his or her transactions as Treasurer and of the financial condition of the corporation, and shall have such other powers and perform such other duties as may be prescribed by the Executive Board or the by- laws.
3. Cooperate with the Registrar to maintain records of members in good standing
4. The Treasurer shall be bonded in an amount to be determined by the Executive Board.
5. Be responsible for the proper and timely filing of income tax returns and other financial statements to government agencies.
6. Manages budget and all financial affairs

SECTION 7 Club Manager

The Club Manager shall serve as coordinator for the execution of game and practice conduct

1. Coordinate Try-outs including establishing date and providing guidelines for execution.
2. Recruitment of prospective coaches.
3. Coordination of field usage including
 - Allocation of practice space
 - Provide of field availability for game scheduling
 - Coordinate field usage and layout with AWYSL or any other 'tenants'.
4. Coordination of equipment procurement and maintenance including
 - Arrange procurement of field supplies including goals, nets, flags, striper paint, etc)
 - Coordinate portable bathroom facilities
 - Establish goal safety policy.
 - Arrange field mowing as required.
 -

SECTION 8 Publicity Director

The Publicity Director of Communications shall be responsible for

1. Administration of the club's website.
2. Coordination of the club's public relation efforts including serve as the primary contact for media outlets,
3. Primary contact for media outlets: Newspaper, TV, Radio
4. Create club promotional materials including mail pick-up and distribution,
5. Serve as the principle contact for sponsorship and marketing

SECTION 9 Parent Advisor

Parent Advisor proposed duties are to advocate the member parents' and guardians' interest and concerns to the Executive Board.

SECTION 10 Club Advisor

The Club Advisor duties are to advocate soccer development for the AWSC. Principally ensuring AWSC addresses the overall soccer interests of its members.

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SECTION 11 Equipment Manager

The Equipment Managers shall be responsible for the procurement of all equipment approved and budgeted by the Executive Board and the distribution of the equipment to all club teams.

The Equipment Manager shall keep accurate records of items belonging to the Club and shall coordinate the collection and storage of said equipment at the end of the playing season.

- Procure and distribute the requisite equipment for the club including uniforms, coaching equipment, balls, and field equipment (including net, paint, and ball).

SECTION 12 Director of Player Development

The Director of Player Development shall be a paid voting position.

The responsibilities are discussed in Article VI.

SECTION 13 Referee Assigner

The Referee Assigner shall be a paid non-voting position responsible for the coordination and assignment of referees. The Referee Assigner responsibilities with the club are to serve an advocate for referee interest and concerns with the Executive Board. The Referee Assigner work closely with the Disciplinary Committee in disciplinary matters that occurred on the fields

SECTION 14 Director of Recreational Soccer (if determined to be required by the Executive Board)

The Director of Recreational Soccer is responsible for the operation of the Anthony Wayne Youth Soccer League. The AWYSL is currently not affiliated with AWSC. A representative of the AWYSL may represent their interests with AWSC board as a non-voting member and serve as an advocate for AWYSL interests and concerns.

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ARTICLE VI. DIRECTOR OF PLAYER DEVELOPMENT.

SECTION 1 Responsibilities

The Director of Player Development specific responsibilities and scope will be delineated in the Position Description approved by the AWSC Executive Board. At a minimum the Director of Player Development is responsible for the following:

- 1) The training program for players within the AWSC
- 2) Recommendations to the coaches and Club Manager regarding player allocation during club tryouts particularly in regard to team formations, playing outside one's designated age level and cuts. All recommendations are subject to Executive Board approval and approved policies.

The club training program will include:

- 1) Summer Camp with the format either a Club Camp or Team Camp for players to work with coaches other than the normal team coaches.
- 2) In Season Skills Program. The players will be grouped by skill and/or age with the instruction focused on skill development. The team coaches may be utilized to support instruction but the grouping should not be conducted by team.
- 3) Winter Skills Development Program. The facilities will be identified and the skill program should be developed to within facility limitations.

To support the conduct of this training the Director of Player Development will devise the training priorities for each age group and level.

To foster the development of players in the club the Director of Player Development will have to support the development of the club coaches. The Director of Player Development will monitor player development and team coach performance. The Director of Player Development recommendations to the board for coaching enhancements should consider the following aspects:

- 1) Identification of available coaching clinics and seminars.
- 2) Outside experts such as state, regional, and national staff coaches, to present clinics.
- 3) Referee Instructors to educate the coaches and the parents on the rules of the game.
- 4) Training by experts in the sports sciences, such as a soccer fitness expert, a medical expert for first aid, a sport psychologist, and a nutritionist, to make presentations and to assist in the overall program design.
- 5) Providing guidance to team coaches in regards to developing player development training plans.

The Director of Player Development will identify and recruit of qualified trainers to conduct player develop. The trainer will be considered club coaches per Article VIII.

Provide feedback to the Executive Board regarding player assessment. The feedback should include recommendation for remediation of general team or age group deficiencies noted.

Additionally, it is the Director of Player Development will observe each team at least once during the season to assess the whether the following elements are consistent with the Club Policies as delineated in the By-Laws or Club Handbook

- 1) Conduct of players
- 2) Conduct of the coaches
- 3) Conduct of the parents.

SECTION 2 Qualifications

The Director of Player Development should have a minimum of a 'D' Coaching License, NSCAA Advanced National diploma or the equivalent. Equivalent experience is Professional Soccer playing experience.

SECTION 3 Acceptable Collateral Duties

- Coaching teams with Anthony Wayne United.
- Conducting skills training clinics with other teams.

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- Affiliation with a soccer club which does not participate in Northwest Ohio Youth Soccer League. Any deviations regarding collateral duties require Executive Board approval prior

SECTION 4 Director of Player Development by Committee

In the event the Director of Player Development position is not filled the Executive Board will establish a standing committee to implement the responsibilities of the position.

The committee will consist of the Club Advisors, two coaches within the club, and an Officer of the Executive Board (the Vice President unless another officer is designated).

The Chairman of the committee will be the Officer of Executive Board.

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ARTICLE VII. ADMINISTRATIVE AND FINANCIAL PROVISIONS

SECTION 1 Maintenance of Records

The corporation shall maintain adequate and correct accounts, books and records of its business and properties.

SECTION 2 Inspection of By-Laws

The original or a copy of these by- laws, as amended or otherwise altered to date, certified by the Secretary, shall be open to inspection by the members of the corporation.

SECTION 3 Endorsement

All checks, drafts or other orders for payments, notes, or other evidence of indebtedness issued in the name of or payable to the corporation shall be signed or endorsed by such person or persons and in such manner as shall be determined from time to time by the Executive Board. No less than two signatures shall be required. All persons having authority to sign checks shall be bonded in an amount to be determined by the Executive Board.

SECTION 4 Authorization of Authority

The Executive Board, except as in the by- laws otherwise provided, may authorize any officer or officers, agent or agents, to enter into any contract or execute any instrument in the name of and on behalf of the corporation. Such authority may be general or confined to specific instances. Unless so authorized by the Executive Board, no agent officer or employee shall have any power or authority to bind the corporation by any contract or engagement, or to pledge its credit, or to render it liable for any purpose of to any amount.

SECTION 5 Corporate Seal

The corporate seal shall be circular in form, and shall have inscribed thereon the name of the corporation and the date of its incorporation.

SECTION 6 Conflict of Interest

It is in the best interest of the corporation that its officers, members of its Executive Board and its staff avoid activity, which is in conflict with the program, purposes and financial interests of the corporation. Accordingly, no officer, member of the Executive Board or staff will serve on a committee when its duties include responsibility for planning, execution or oversight of the corporation's activities concerning contracts for services or goods, investment or control of investments; or acquisition, sale or improvement of assets, if the officer or member of the Executive Board or staff, or their spouse, is employed by or holds a position of control in the agency, organization or business dealing with the corporation in such activity. When, at any meeting, a conflict of interest appears to exist between the said interests of any officer or member of the Executive Board or staff, in connection with a matter under consideration, the said officer or member of the Executive Board or staff will declare such apparent conflict and propose to abstain from voting. The Executive Board at that meeting will then determine if such conflict requires the Executive Board member to not vote on the issue being considered.

SECTION 7 Contracts

The Executive Board may authorize any officer or officers, or agent or agents, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation. Such authority may be general or confined to specific instances.

SECTION 8 Loans

No loans shall be contracted on behalf of the corporation and no evidences of indebtedness shall be issued in its name unless authorized by a resolution of the Board. Such authority may be general or confined to specific instances.

SECTION 9 Loans or Extension of Credit to Officers and Executive Board

No loans shall be made by and no credit shall be extended by the corporation to its officers.

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SECTION 10 Checks, Drafts, Etc.

All checks, drafts or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the corporation shall be signed by such officer or officers, or agent or agents, of the corporation and in such manner as is from time to time determined by resolution of the Executive Board.

SECTION 11 Deposits

All funds of the corporation not otherwise employed shall be deposited from time to time to the credit of the corporation in such banks, trust companies or other depositories as the Executive Board may select.

SECTION 12 Accounting Year

Unless a different accounting year is at any time selected by the Board, the accounting year of the corporation shall be the consistent with team existence (May –June start and end).

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ARTICLE VIII. Club Coaches

SECTION 1 General

Club Coaches are annually contracted by the AWSC as approved by the Executive Board to serve a one-year term unless the contract specifies otherwise. Coaches serve at the discretion of the Executive Board and may be terminated without notice at any time without cause.

SECTION 2 Responsibilities

The club coaches shall be contracted to either conduct training and/or team coaching. The training and team assignment will be determined by Director of Player Development.

Training

- * Implementation of the Director of Player Development session training plan.
- * Direction of any team coaches assisting the training session.

Coaching

- * Administering all of their team's activities.
- * Appointing assistant coaches, team managers or administrators if not previously established.
- * Soliciting parental and guardian participation in the Club.
- * Instructing, training and promoting the game of soccer and good physical health.
- * Enforce order and respect for referees, opponents and coaches.
- * Discourage discourtesy against officials and spectators.
- * Teach good sportsmanship.

SECTION 3 Compensation

Compensation will be delineated in the Executive Board approved contract.

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ARTICLE IX. DEVELOPMENTAL RULES, POLICIES AND PROCEDURES

SECTION 1 Development Policy

Player Development Policy:

It is the goal of this club to foster player development. Therefore the following policies apply for all teams:

Playing Time

For the U12 age groups and below, the expectation is a healthy and fit player will participate in field play for a minimum of 50% of the game duration. Obviously injury, late arrival or early departure could detrimentally impact the participation distribution, however the spirit of the rule is passion for development is not instilled in young kids sitting on the bench.

For age groups U13 and above, the playing time distribution is the prerogative of the coaching staff.

Positional Development

For the U10 age groups and below, players should obtain experience in as many facets of the game as feasible to encourage development. While personality may dictate a preferential position, early specialization should be minimized. Variations should include attacking/defending/goalkeeping as well as right, left and central.

For U11 and above, specialization is not encouraged but it is recognized personality and maturity may dictate a preferential position.

SECTION 2 Team Formation Policy

AWSC recognizes not all children develop at the same pace or are comparable skill and athletic levels. In the interest of development Team Formation will be conducted with the following criteria:

- 1) For under 9's and below, ability will be secondary consideration to neighbor, community and commuting grouping.
- 2) Fostering the development of soccer players and individuals is considered more important than team development
- 3) Individual development has many different facets. Leadership, cooperation and

SECTION 3 Financial Aid

1. Requests for financial aid must be in written form by the parent of the player for whom financial aid is requested. The parent must provide a brief discussion as to why financial aid is being requested
2. Financial aid for qualified recipients shall take the form of Club Fee waiver and/or payment for a basic uniform.
3. Requests for financial aid are subject to the approval of the Executive Board. Requests for financial aid must be received by the President or Parent Advisor no later than 7 days prior to the next scheduled board meeting of the ETSF Board of Directors
4. Reapplication for financial aid must be submitted yearly for approval

SECTION 4 Player/Parent Handbook Code of Conduct

In order to participate in games with the AWSC, the "Statements of Commitment" in the Player/Parent Handbook must be completed and provided to the AWSC Secretary.

Copies of the Player/Parent Handbook will be provided to new families before the beginning of each season. Changes to the Player/Parent Handbook Codes of Conduct will be distributed through team managers and posted on the website.

SECTION 5 Team Names

AWSC team names will be AW United with the age group designation (i.e. AW United GU9). In cases where there are multiple teams in an age group, colors will be utilized to designate the individual teams.

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ARTICLE X. AMENDMENT TO BY-LAWS

SECTION 1

The by-laws may be amended or repealed at the Annual General Meeting of the members or at any other meeting of the members called for that purpose, by a two-thirds vote of the members present. Proposed additions or amendments to the by-laws (including those to rescind or repeal) must be submitted in writing to the Secretary of the Corporation, at least 30 days prior to the General Meeting, or any other official meeting of the members. The Secretary shall immediately post the proposal(s) on the Corporations' website as a means of providing notice to all members. Only those proposals properly and timely submitted to the Secretary may be brought before the membership for vote.

SECTION 2

Subject to the right of the members to amend or repeal the by- laws, the Executive Board may adopt, amend, or repeal any of these by- laws, other than a by-law changing the authorized number of Executive Board or changing the required notice of meeting by a vote of two-thirds of the Executive Board present at two consecutive meetings.